

Creoles as a Legitimate ethnic group

Roach v. Dresser Ind. Valve & Instrument Division, 494 F.Supp. 215 (W.D. La., 1980) established "Cajun" as a federally recognized nationality. The court determined that Title VII, making it an unlawful employment practice for an employer to discriminate on the basis of, among other things, national origin, applied to Cajuns. Cajun was first defined... Read More by the court, and simply so, as "one whose ancestry includes someone who once lived in Acadia". The Defendant claimed that because Acadia is not and never was an independent nation, it could not be plaintiff's "national origin." The court rejected the argument and identified Cajun with English, Spanish, French, Iranian, etc, on the basis of little more than the fact that the people and their ancestors had long lived and identified as such.

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Presided over by Judge Edwin Hunter, the case, known as *Roach v. Dresser Industries Valve and Instrument Division* (494 F.Supp. 215, D.C. La., 1980), ...

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... there are other federally recognized minorities that perhaps the Democrats are missing out on (*Roach v. Dresser Industries Valve and Instrument Division*) ...

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